

## **CYBHWG Workforce and Rates Notes**

**May 4, 2022**

**Leads:** Representative Mari Leavitt, Hugh Ewart, Laurie Lippold

### **Workforce Development Initiative**

Vaughnetta Barton, *University of Washington (UW) School of Social Work*

#### **Highlights**

- There are three strategies to the workforce development initiative: conduct target recruitment with career support for students, be a resource regarding employment and other valuable data, and support better behavioral health policy.
- Target of 415 masters level graduates before 2027 to infuse into the workforce.
- 21 students graduating between now and June 13<sup>th</sup>.
- 30 students signed up for 2021, with the higher education programs selecting students for 2022 in the fall.
- Collecting data to inform cross sector work to create better alignment between graduate training and behavioral health needs.
- Collaborating with Washington Council for Behavioral Health on supervision work to build behavioral health (BH) connections and ensure that students are graduating with the skill set needed for work within all BH settings.

#### **Discussion / Q & A**

- Is school social work part of your employment recruitment work?
  - Yes, social work is part of the strategic recruitment plan, which is a conditional grant that gives students financial assistance in exchange for 3 years of employment.

### **Updates on implementation of 2021 legislation**

#### **SB 5229 update**

Alex Wehinger, *Washington State Medical Association*

#### **Highlights**

- Department of Health (DOH) has initiated the rule making process for this bill to establish model rules.
- Model rules create the baseline for the legislation.
- Model rules are due at the beginning of 2023 with implementation to go into effect January 1, 2024.
- Individual boards and commissions of health professionals must either adopt the model rules submitted or adopt their own by the 2024 deadline.

## Rate increase update

Julia O'Connor, *Washington Council for Behavioral Health*

### Highlights

- 7% increase to take effect January 2023.
- Planning currently underway with Health Care Authority (HCA).
- Regarding the workforce stabilization funding (\$100m), HCA is working on an algorithm for distribution.
- The allocated funding must be distributed by 10/1/22, however, it will likely go out closer to 7/1/22. HCA should have their disbursement method determined soon.

## Access Survey

### Highlights

- Seeking to hear about experiences of mental health/substance use services from youth/young adult, a parent, or family member of a child or youth who has received services, or someone who refers children, young people, and families to services.
- Survey takes 5-10 minutes.
- Two (2) surveys available:
  - Young people and family members survey: [Behavioral health access survey for young people and families](#)
  - Providers survey: [Behavioral health access survey for providers](#)
- Due Monday May 16, 2022.

## Chat

- Resource: [Washington State Mental Health Summit](#)

## Discussion regarding issues for 2023

### Highlights

- System alignment to decrease the administrative burden.
- Alignment with other subgroups' work.
- We need to make sure that we also focus on BH workforce needs in school settings.
- Do we have a sense of the total number of behavioral health providers (BHP) needed throughout the various settings (e.g., Behavioral Health Agencies (BHAs), schools, primary care, private practice)? (Will the strategic planning process get at this?)
- We need to focus on workplace culture as a way to retain behavioral health providers, particularly BIPOC providers.
- Keep sending your thoughts/ideas!

## Next Steps

- CYBHWG timeline review.
- HB 1504 update.
- Continue to brainstorm issues for 2023.
- Waiver update – tentative.
- Next meeting May 18<sup>th</sup> from 10 to 11 a.m.

## Attendees

Vaughnetta Barton, University of Washington (UW)  
Marci Bloomquist, Community Health Plan  
Of Washington (CHPW)  
Donna Christensen  
Paul Davis, Health Care Authority (HCA)  
Kiki Fabian, HCA  
Anusha Fernando, Molina Healthcare  
Jessie Friedmann, YouthCare  
Elias Hawa, CHPW  
Robert Hilt, Seattle Children's Hospital  
Marissa Ingalls, Coordinated Care  
Mark James, Rod's House  
Todd Jensen, HCA  
Barb Jones, Office of Insurance Commissioner (OIC)

Joe LeRoy HopeSparks  
Laurie Lippold, Partners for Our Children  
Liz Nelson, Washington Association of School  
Social Workers (WASSW)  
Bill O'Connell, UW  
Julia O'Connor, Washington Council for  
Behavioral Health  
Steve Perry, HCA  
Kari Samuel, HCA  
Alex Wehinger, Washington State Medical Association  
Cindi Wiek, HCA  
Kristin Wiggins, Perigee Fund & Prenatal through 5  
Relational Health subgroup