

**School Employees Benefits Board**  
**Meeting Minutes**

April 6, 2023  
Health Care Authority  
Sue Crystal Rooms A & B  
Olympia, Washington  
9:00 a.m. – 12:30 p.m.

The Briefing Book with the complete presentations and an audio recording of the meeting can be found at:  
<https://www.hca.wa.gov/about-hca/programs-and-initiatives/school-employees-benefits-board-sebb-program/meetings-and-materials>

**Members Present in Olympia**

Sue Birch, Chair Pro-Tem  
Kerry Schaefer  
Dawna Hansen-Murray

**Members Present via Zoom**

Pamela Kruse  
Terri House  
Alison Poulsen

**Members Absent**

Amy Griffin  
Myra Johnson

**SEB Board Counsel**

Michael Tunick, AAG (in person)

**Call to Order**

**Sue Birch, Chair Pro-Tem**, called the meeting to order at 9:06 a.m. Sufficient members were present to allow a quorum. Board members and the public were able to attend either in person or virtually via Zoom.

**Meeting Overview**

**David Iseminger**, Director, Employees and Retirees Benefits (ERB) Division, provided an overview of the agenda.

### **Approval of Meeting Minutes**

Kerry Schaefer moved, and Dawna Hansen-Murray seconded a motion to approve the March 3, 2022 meeting minutes. Minutes were approved as written by unanimous vote. Amy Griffin and Myra Johnson were absent for voting, and Sue Birch abstained.

Kerry Schaefer moved, and Dawna Hansen-Murray seconded a motion to approve the April 7, 2022 meeting minutes. Minutes were approved as written by unanimous vote. Amy Griffin and Myra Johnson were absent for voting, and Sue Birch abstained.

Kerry Schaefer moved, and Dawna Hansen-Murray seconded a motion to approve the May 5, 2022 meeting minutes. Minutes were approved as written by unanimous vote. Amy Griffin and Myra Johnson were absent for voting, and Sue Birch abstained.

Dawna Hansen-Murray moved, and Kerry Schaefer seconded a motion to approve the June 2, 2022 meeting minutes. Minutes were approved as written by unanimous vote. Amy Griffin and Myra Johnson were absent for voting, and Sue Birch abstained.

Kerry Schaefer moved, and Dawna Hansen-Murray seconded a motion to approve the June 23, 2022 meeting minutes. Minutes were approved as written by unanimous vote. Amy Griffin and Myra Johnson were absent for voting, and Sue Birch abstained.

Kerry Schaefer moved, and Dawna Hansen-Murray seconded a motion to approve the July 7, 2022 meeting minutes. Minutes were approved as written by unanimous vote. Amy Griffin and Myra Johnson were absent for voting, and Sue Birch abstained.

Dawna Hansen-Murray moved, and Kerry Schaefer seconded a motion to approve the July 21, 2022 meeting minutes. Minutes were approved as written by unanimous vote. Amy Griffin and Myra Johnson were absent for voting, and Sue Birch abstained.

Kerry Schaefer moved, and Dawna Hansen-Murray seconded a motion to approve the March 2, 2023 meeting minutes. Minutes were approved as written by unanimous vote. Amy Griffin and Myra Johnson were absent for voting, and Sue Birch abstained.

### **March Meeting Follow Up**

**David Iseminger**, Director of the Employees and Retirees Benefits (ERB) Division, provided follow up answers to questions asked at the March 2, 2023 Board meeting. Updates included mail-order pharmacy follow up and member satisfaction information.

### **2023-25 Budget Update**

**Tanya Deuel**, Finance Manager in the Financial Services Division (FSD), presented an update on the 2023-25 biennial budget. The presentation included proposed funding rates and budget similarities, additional dental detail, and proviso language.

### **Legislative Update**

**Cade Walker**, Policy, Rules, and Compliance Section Manager, Employees and Retirees Benefits (ERB) Division, provided an update on relevant bills moving in legislative session. Active legislation and topical bills were discussed.

## **Policy and Rules Development**

**Stella Ng**, Policy and Rules Coordinator, Employees and Retirees Benefits (ERB) Division, brought four policy resolutions to the Board for voting.

- *SEBB 2023-01 SEBB continuation coverage for non-represented ESD school employees not eligible for benefits under the SEBB Program.* Dawna Hansen-Murray moved, and Pamela Kruse seconded a motion to approve the resolution. Resolution was passed with a unanimous vote. Alison Poulsen, Amy Griffin, and Myra Johnson were absent for voting.
- *SEBB 2023-02 SEBB continuation coverage for dependents not eligible under the SEBB Program.* Dawna Hansen-Murray moved, and Pamela Kruse seconded a motion to approve to resolution. Resolution was passed with a unanimous vote. Amy Griffin and Myra Johnson were absent for voting.
- *SEBB 2023-03 SEBB continuation coverage for a non-represented school employee's dependent who is already on an ESD's continuation coverage.* Dawna Hansen-Murray moved, and Pamela Kruse seconded a motion to approve the resolution. Resolution was passed with a unanimous vote. Amy Griffin and Myra Johnson were absent for voting.
- *SEBB 2023-04 When a subscriber has a change in residence or employment location that affects medical plan availability.* Dawna Hansen-Murray moved, and Pamela Kruse seconded a motion to approve the resolution. Resolution was passed with a unanimous vote. Amy Griffin and Myra Johnson were absent for voting.

## **2023 Annual Rulemaking**

**Stella Ng**, Policy and Rules Coordinator, Employees and Retirees Benefits (ERB) Division, gave the Board an overview of the annual rulemaking process, including information regarding the timeline and focus of this year's work, as well as implementing legislation, administrative and benefits management, and regulatory alignment.

## **SEBB Program Financial Overview**

**Molly Christie**, Fiscal Analyst in the Financial Services Division (FSD), gave an overview of financial aspects of the SEBB Program, to include the monthly contribution breakdown, cost drivers, and annual total costs of medical in the SEBB Program. The presentation also outlined select service trends, the risk profile, spending breakdown, and current financial position.

## **SmartHealth Update**

**Kristen Stoimenoff**, Wellness Manager in the Employees and Retirees Benefits (ERB) Division, provided a SmartHealth update, which included information regarding the Secure Access Washington (SAW) transition for SmartHealth, trends for program participation and employers, Limeade recommendations, Washington Wellness Program evaluation, and changes.

### **Procurement Update**

**Shawna Lang**, Portfolio Management and Monitoring Section Manager in the Employees and Retirees Benefits (ERB) Division, gave the Board an update on procurement efforts in the SEBB Program regarding the following programs: the flexible spending arrangement (FSA) and dependent care assistance program (DCAP), the wellness program, and the accountable care program.

### **Public Comment**

The following members of the public provided comments:

- Nathan Johnson, regarding Kaiser pharmacy concerns
- Katie Johnson, regarding Kaiser pharmacy concerns

Public testimonies can be found in the audio recording for the April 6, 2023 meeting at: <https://www.hca.wa.gov/about-hca/programs-and-initiatives/school-employees-benefits-board-sebb-program/meetings-and-materials>

### **Next Meeting**

May 4, 2023

9:00 a.m. – 1:30 p.m.

### **Preview of May 4, 2023 SEB Board Meeting**

**Dave Iseminger**, Director, Employees and Retirees Benefits Division, provided an overview of potential agenda topics for the May 4, 2023 SEB Board Meeting.

Meeting adjourned at 11:47 a.m.