

**School Employees Benefits Board**  
**Meeting Minutes**

March 2, 2023  
Health Care Authority  
Sue Crystal Rooms A & B  
Olympia, Washington  
9:00 a.m. – 12:00 p.m.

The Briefing Book with the complete presentations and an audio recording of the meeting can be found at:  
<https://www.hca.wa.gov/about-hca/programs-and-initiatives/school-employees-benefits-board-sebb-program/meetings-and-materials>

**Members Present in Olympia**

Lou McDermott, Chair  
Kerry Schaefer

**Members Present via Zoom**

Dawna Hansen-Murray  
Myra Johnson  
Pamela Kruse  
Terri House  
Amy Griffin  
Alison Poulsen

**Members Absent**

None

**SEB Board Counsel**

Katy Hatfield, AAG (in person)

**Call to Order**

**Lou McDermott, Chair**, called the meeting to order at 9:03 a.m. Sufficient members were present to allow a quorum. Board members and the public were able to attend either in person or virtually via Zoom.

**Meeting Overview**

**David Iseminger**, Director, Employees and Retirees Benefits (ERB) Division, provided an overview of the agenda.

### **January Retreat Follow Up**

**David Iseminger**, Director, Employees and Retirees Benefits (ERB) Division, provided follow up answers to questions asked at the January 26, 2023 SEB Board Retreat. Updates included mail-order pharmacy utilization for the plans in the SEBB Program, followed by lens enhancement and pediatric vision coverage.

### **By-laws Amendment**

**David Iseminger**, Director, Employees and Retirees Benefits (ERB) Division, presented a vote on clarifying the SEB Board by-laws regarding public testimony. Myra Johnson moved, and Pam Kruse seconded a motion to approve. Eight members voted to approve, and no members opposed. The SEB Board by-laws amendment passed.

### **Legislative Update**

**Cade Walker**, Policy, Rules, and Compliance Section Manager, Employees and Retirees Benefits (ERB) Division, provided an update on relevant bills moving in legislative session. Active legislation and topical bills were discussed.

### **SEBB Program Financial Overview**

This agenda topic was postponed to the next Board meeting, as the presenter was not able to join the meeting due to an emergency.

### **Policy and Rules Development**

**Stella Ng**, Policy and Rules Coordinator, Employees and Retirees Benefits (ERB) Division, introduced four new policy resolutions to the Board:

- SEBB 2023-01 SEBB continuation coverage for non-represented ESD school employees not eligible for benefits under the SEBB Program
- SEBB 2023-02 SEBB continuation coverage for dependents not eligible under the SEBB Program
- SEBB 2023-03 SEBB continuation coverage for a non-represented school employee's dependent who is already on an ESD's continuation coverage
- SEBB 2023-04 When a subscriber has a change in residence or employment location that affects medical plan availability

Stakeholders will be consulted before the next Board meeting and action on these resolutions will be planned for the April Board meeting.

### **Hearing Instrument Benefits Overview**

**Sara Whitley**, ERB Finance Manager, Financial Services Division (FSD), provided an introductory overview on hearing instruments and coverage in the SEBB Program. The overview included evolution of the benefit, Senate Bill 5179 operationalization in the SEBB Program's Uniform Medical Plan (UMP), benefit utilization highlights, and opportunity for purchasing strategy adjustment in UMP.

### **Public Comment**

The following members of the public provided comments:

- Fred Yancey, regarding the by-laws vote

Public testimonies can be found in the audio recording for the March 2, 2023 meeting at:

<https://www.hca.wa.gov/about-hca/programs-and-initiatives/school-employees-benefits-board-sebb-program/meetings-and-materials>

**Next Meeting**

April 6, 2023

9:00 a.m. – 1:30 p.m.

**Preview of April 6, 2023 SEB Board Meeting**

**Dave Iseminger**, Director, Employees and Retirees Benefits Division, provided an overview of potential agenda topics for the April 6, 2023 SEB Board Meeting.

Meeting adjourned at 10:32 a.m.