

**Title: Use of premium surcharge help sheet and spousal plan calculator tools**

**Policy 31-2**

<b>Contact:</b>	Rules Specialist, PEB Division	<b>Effective:</b>	January 1, 2016
		<b>Rescinded:</b>	
<b>Associated RCW:</b>	ESSB 6052 sections 734,735,932,933,938	<b>Supersedes:</b>	
<b>Associated WAC:</b>	182-08-185(2)		
<b>Assoc. fed law/reg:</b>		<b>Owner:</b>	Policy & Rules Manager, PEB Division
<b>Associated Procedures:</b>			
<b>Associated Forms &amp; Communication</b>	Spousal Plan Questionnaire Spousal Plan Calculator HCA Form 50-100 HCA Form 51-205 HCA Form 50-109	<b>Approved by:</b>	<i>[Signature]</i>
		<b>Position:</b>	PEB Director, PEB Division
		<b>Date approved:</b>	11/30/15

**Purpose:**

This policy provides direction when a Public Employees Benefits Board (PEBB) subscriber enrolled in PEBB medical, but not enrolled in Medicare Part A and Part B where Medicare is the primary payer of claims, is determining if he or she must pay a premium surcharge for an enrolled spouse or registered domestic partner who elected not to enroll in his or her employer-based group medical insurance.

**Policy:**

1. A subscriber must use the premium surcharge help sheet and if directed by the help sheet, the spousal plan calculator provided by the PEBB Program, to determine if he or she will incur a premium surcharge as described in WAC 182-08-185(2).
2. A subscriber whose spouse or registered domestic partner elected not to enroll in his or her employer-based group medical insurance that has premiums less than ninety-five percent of the UMP Classic's premiums, and benefits with an actuarial value of at least ninety-five percent of the actuarial value of the UMP Classic's benefits, must attest to the spousal premium surcharge. The subscriber will not incur a surcharge if it is determined that the spouse's or registered domestic partner's employer's plan would only cover urgent or emergent care due to the spouse or registered domestic partner's county of residence.